

Company Chameleon

PRODUCER

Permanent, full time
Manchester

Job Pack
November 2026



An exciting opportunity has arisen to join one of the UK's leading independent dance companies in a Producer role at an important time in the company's development as we move forward into our 20th Anniversary year.

Hands Down choreographed by Anthony Missen
Photo: FiraTàrrega Festival, Spain



Push, choreographed by Kevin Edward Turner MBE and Anthony Missen
Photo: Brian Slater

ABOUT COMPANY CHAMELEON

Company Chameleon started when Anthony Missen and Kevin Edward Turner MBE met at Trafford Youth Dance Theatre in the mid-1990s. Two ordinary lads from Manchester, they shared an ambition to dance professionally.

After developing their talent at Trafford Youth Dance Theatre, they went on to train at the Northern School of Contemporary Dance, and after graduating, they travelled and worked with some of the world's most innovative dance companies and choreographers.

They came home in 2007 with the aim of setting up their own dance company - and Company Chameleon was born. Today, Company Chameleon tours internationally, staging over 50 indoor and outdoor performances every year. Today, the Chameleon team has grown to a team of 14 and led by Artistic Director, Kevin Edward Turner MBE. Now in our own space, we're based at our dance studio in Openshaw, Manchester.

Our vision for the studio is to create a dance hub packed with possibilities for everyone.
Our growing studio programme of performances, classes, workshops and events, includes opportunities for professional dancers, young people and adults to enjoy and feel the benefits of dance.

When we're away from home, we're either performing or taking dance out into local, national and international communities, introducing people to a different side of dance and movement through our accessible and original movement style.

In 2019, Company Chameleon welcomed Dame Darcey Bussell on board as the Company's first-ever Patron.



Main studio at Company Chameleon
Photo: Joel Chester Fildes

OVERVIEW OF THE ROLE

Role: Producer

Contract: Permanent

Location: Manchester, UK

Salary: £30,000-£40,000 depending on experience

Hours: 35 hours per week (working hours negotiable)

Holidays: 25 days plus bank holidays

Responsible to: Artistic Director



Obscura
Photo: Joel Chester Fildes

OVERVIEW OF THE ROLE

An exciting opportunity has arisen to join one of UK's leading independent dance companies at an important time in the company's development as we move forward into our 20th Anniversary year.

As Company Chameleon's work continues to grow across the city, regionally, nationally and internationally, we are seeking to appoint an enthusiastic, creative and dynamic Producer to create and lead in this new role.

This brand-new role within the organisation will work directly with the Artistic Director to navigate negotiations, contracts, tour logistics, and structural details of the creative programme.

The successful candidate will have a strong passion for producing and will demonstrate a clear commitment to delivering quality and excellence across all aspects of their work. We are looking for a creative thinker who can work collaboratively across the whole company and with external partners.

A strong communicator, good time management skills and a flexible approach who can work independently. A team player with the ability to work well under pressure and to tight timescales within a fast paced and growing organisation.

The Producer will create and manage a thriving programme of international touring, commissions and events. The Producer will have a clear and creative vision to create and establish new and exciting opportunities to deliver our programme. Additionally, the new role will have an awareness of the sector and be passionate about supporting the Artistic Director in expanding connections both internally and nationally.

The Producer will hold the creative plans and key information so that the company's knowledge and decision making are shared across the team.

KEY RESPONSIBILITIES

- Creative Programme Management: Manage logistics, timelines, and execution parameters for all main-scale productions, tours, and creative commissions.
- Contract & Negotiations: Lead negotiations and draft agreements for guest choreographers, performers, artistic collaborators, and venue co-productions. Create and maintain risk assessments.
- Stakeholder Liaison: Serve as the primary liaison between the Creative Team and touring venues, festival curators, and co-commissioners.
- Budgetary Oversight: Monitor production and tour budgets in coordination with the Executive Director Team, keeping expenditures within agreed targets.
- Support: to work with the Artistic Director to achieve the artistic vision and contribute to the smooth running of the overall programme.
- Team Player: To work with team members across operations and marketing to ensure delivery of programmes.
- Touring: Work with the company coordinator to plan and manage tour logistics, including travel, accommodation, technical, schedules and expenses.
- Representation: To represent Company chameleon at national networks, relevant conferences, festivals and be an advocate for the touring programme.
- Performances: To attend Company Chameleon performances and events.
- Collaboration: To work collaboratively and supportively with all members of the team.
- Flexibility: To work evenings and weekends as appropriate.

PERSON SPECIFICATION

Essential

- Experience: Minimum 2 years' experience working within the arts sector.
- Negotiation skills: Proven track record of managing complex contracts, rights clearances, and fee negotiations with artists and cultural institutions.
- Project management: Exceptional organisational ability, with experience guiding touring companies or physical creative productions through full life cycles. Managing schedules and people including freelance artists and performers. The ability to work independently and working across several projects at once.
- Network: A strong existing network in the sector and the social skills to build new relationships with confidence.
- Communication: Excellent written and spoken communications, including the ability to represent the company to partners and funders.
- Artistic vision: A commitment to the company's artistic vision and to inclusive, accessible practice.

Desirable

- Producing: Experience of producing outdoor or public space work.
- Funding familiarity: Understanding of public funding frameworks (such as Arts Council England) and statutory reporting criteria is desirable.
- Participatory projects: Experience of community engagement or participatory projects, film or digital.
- International touring: experience in the sector.
- Employment practice: Experience of practice relating to working hours and employment laws.
- Funding: Experience of securing funding and commissions and of managing project budgets.
- Flexibility: Willingness to travel, including evenings and weekends and ability to travel independently for work.
- Full UK driving license: and access to a car.



Pep talk with Kevin Edward Turner, Artistic Director
Photo: Joel Chester Fildes

HOW TO APPLY

To apply for this position, please send your completed application form to info@companychameleon.com with the subject line: Producer- Private & Confidential.

Closing Date: 5pm, Friday 11th December 2026
Interviews: Week commencing 14th December 2026
Location: Manchester

For further information about Company Chameleon visit: companychameleon.com
If you have any questions about this position, please contact:
info@companychameleon.com / 0161 223 6280

Company Chameleon believe that diversity strengthens and enriches us, and that it is our responsibility to make the arts and cultural sector a more diverse and equal place. We are committed to building a culturally diverse workforce and therefore strongly encourage applicants from different backgrounds to apply and welcome applications from all people who are underrepresented in our sector.



Chameleon Youth perform outdoor at We Invented The Weekend
Photo: Mykola Romanovsky



Company Chameleon
Photo: Joel Chester Fildes

THANK YOU FOR YOUR INTEREST IN COMPANY CHAMELEON

companychameleon.com

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